



## Alhampton Community Pub Drugs Policy

### Expected Standards

This policy relates to the use of illegal drugs or other harmful substances on the premises. Its purpose is to;

1. Comply with the Misuse of Drugs Act 1971 by ensuring that the Alhampton Community Pub does not knowingly permit use or the supply of controlled drugs on its premises;
2. Provide a safe working environment for staff and customers;
3. Minimise and deter drug use at the premises;
4. Prevent drug dealing on the premises;
5. Safeguard customers who have used drugs or misused other substances;
6. Support customers seeking help regarding their own or other's drug use;

The policy will be communicated to customers by;

- Posting a copy on the Alhampton Community Pub website;
- Raising awareness of the policy at entrances to the premises;
- Publicising on the website that there will be a zero tolerance policy to smoking cannabis anywhere on the premises and those caught by staff will be politely asked to leave;

The possession of illegal drugs is a criminal offence and as such is viewed very seriously by the Alhampton Community Pub. We do not permit any employee or customer to take, use, possess, sell or be under the influence of any controlled substance whilst on the business premises. Any staff member breaching this may be subject to disciplinary procedures. Customers may be subject to ejection, bans and potentially reported to the police.

If not confronted head on, drug use on licensed premises will not go away, in fact it is likely to increase as the premises will develop a reputation of somewhere where drug use is tolerated. **We do not want to develop that reputation.**

We are also aware that 'turning a blind eye' could be considered as 'permitting'. Again, this practice will not be tolerated on our premises.

Version:1

Date: 28<sup>th</sup> May 2024

Author: CL

Policy review date: April 2025